

entelect Recruitment Management System

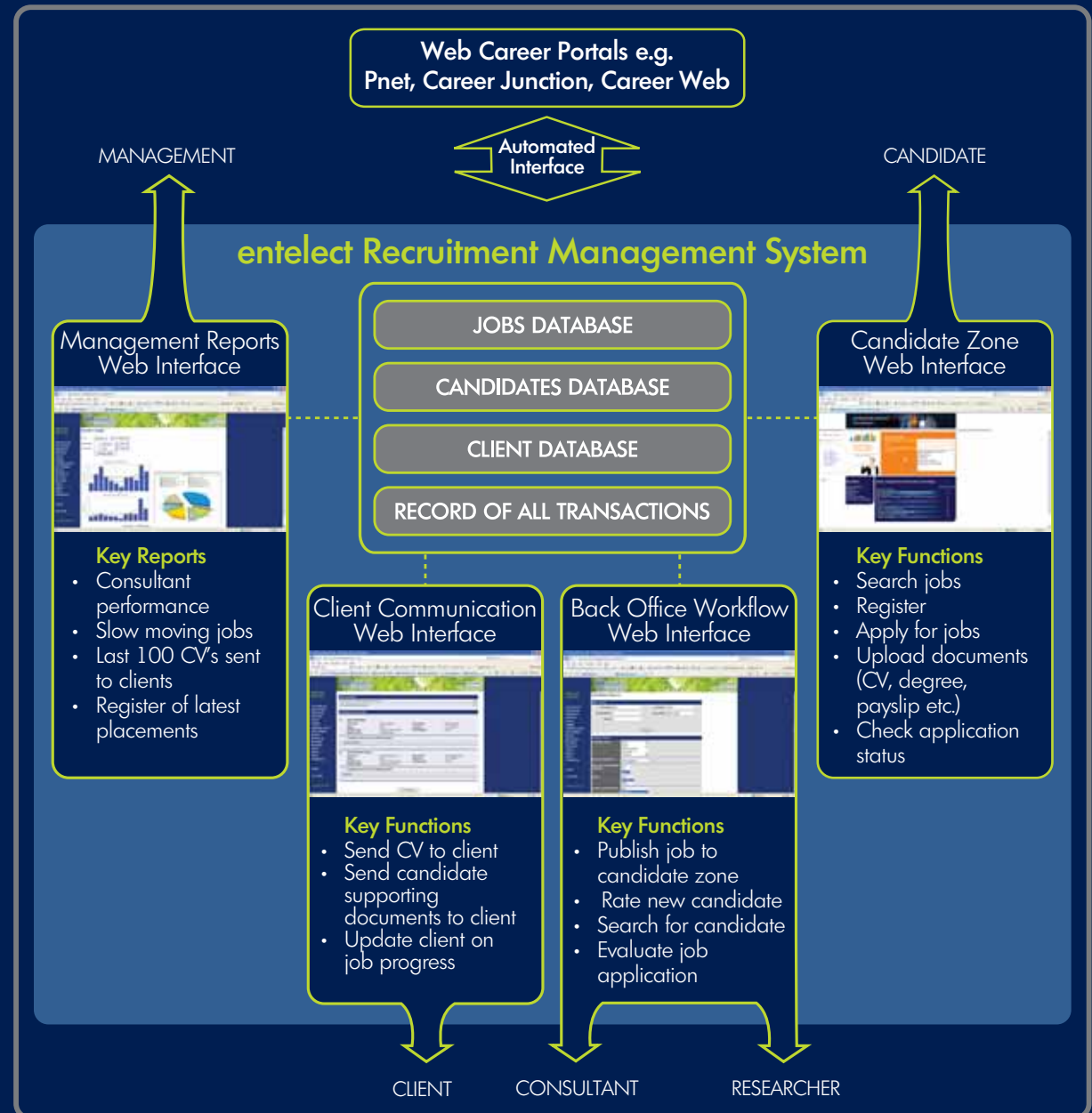


Overview of the System

entelect's Recruitment Management System has been designed to help your organisation:

- Attract and source the best talent;
- Market the candidate to numerous clients and manage the recruitment process to increase the number of placements;
- Allow your consultants to work more efficiently and effectively thereby increasing the billing ratio per employee

The system, which has been in use since 2004, has been developed in a real day-to-day operational recruitment environment. This has resulted in a functionally rich toolset that has shown its strengths against the leading e-recruitment tools worldwide, and is able to assist placement agencies effectively and efficiently manage their full recruitment process.



KEY FEATURES	BENEFITS
A web frontend for candidates to submit their CVs, view and apply for jobs and track the status of their applications	Improved efficiencies Full candidate self-service capability lowers the administrative burden on your consultants
Your own database of pre-screened candidates	Increased placements Upfront effort invested in rating candidates ensures the right candidate for the right job
Powerful search capability including extensive search criteria and searching within candidate CV's	Increased placements Find the right candidate easily within your database
Integration with popular career portals (careerjunction, pnet, careerweb)	Improved efficiencies Consultants can work quickly and easily with career portals

a high-quality solution that is
fast to setup & creates a
unique differentiator
for your agency

Other Features:

- A fully web-based system means an economical solution with a fast initial setup and superior accessibility
- The handy reporting interface gives management the visibility needed to effectively resolve problem hotspots and manage performance
- The easy-to-use workflow system allows consultants and researchers to execute the entire placement process quickly and consistently, from creating and publishing job specs, through matching candidates and submitting them to your clients, to finally communicating the outcome to candidates
- The rental model means lower initial cash outlay for your agency as well as access to future upgrades and improvements at no extra cost
- The system enables consultants to promptly and consistently communicate with clients and candidates by providing an email template at each appropriate step; this will maintain the professional image of your agency

The entelect group, with head offices in South Africa, provides a variety of IT related services to South African and International markets. Our services are skill focused, and as such we go to great lengths to source, employ, train and position the best IT people. We partner with companies that appreciate the value of talent and use our experience, technological know-how, intellectual property, tools and services to maximise their business objectives. Since 2001, the entelect group has implemented systems for clients in South Africa, The USA and Europe that have significantly impacted on the profitability of its clients. We have served blue-chip clients across numerous industries: in the the financial, engineering, military, retail, ICT, entertainment, academic, HR and recruiting sectors

For more information:

- Contact the Product Manager: entelect Recruitment Management System by phone on **+27 (0) 11 994 3300** or by e-mail on RMS@entelect.co.za
- Visit www.entelect.co.za/products.php to learn more about the entelect Recruitment Management System
- Visit www.entelect.co.za to learn more about the entelect group

CLIENT CASE STUDY 1

Client Challenge

2 Agencies were merging into 1 and each had their own recruitment system. In choosing a system for the merged entity, they considered their current systems as well as various other systems and in the end implemented the entelect system

Result

Within the 1st month, the client had 25 consultants working on the system, registering 40 to 50 new candidates per day and processing 30 to 40 applications per day. "This tool is a unique differentiator in offering outsourced recruitment services to large corporates"

CLIENT CASE STUDY 2

Client Challenge

A medium-sized agency was unhappy with their custom-developed system as they were struggling to get dearly needed support, system maintenance and upgrades. The client implemented entelect in order to ensure ongoing support and upgrades in a full-featured system

Result

The system was up and running in a short space of time and with limited resistance to change from the organization. The client was very complementary about the support that they received: "We're very happy with the time and care entelect took in getting us up and running"

CLIENT CASE STUDY 3

Client challenge

A large corporate undertook an intensive recruitment drive. They found that their former process was too laborious and time consuming, which resulted in top candidates being lost by the time offers were made. The client implemented entelect to make the process more efficient.

Result

Using the system, we were able to help the client register 5,500 candidates and process 11,500 job applications in a 6-week period. The system allowed the entire process to run smoothly and efficiently, gave the client and the candidates full transparency throughout the process and enabled the full database of rated candidates to be available for future recruitment needs.

